

Addendum to January 2020 Pool Commission Minutes

Information communicated from Jon to Jay:

1. Rate increases
2. John Butler will be entering his YEAR 3 as assistant manager- please ensure he is on the "3rd year and up" scale now.
3. We need the ordinance changed for the Activities Director position. We have been negligent for a few years in ensuring Danielle Scala a raise. Please raise the MAX for the Activities Director position from \$2000 to \$3000. This is commensurate with the Asst Swim Team Coach position and we see the two positions as being similarly time and responsibility intensive.
4. While agreeing to these relatively extensive rate increases, the Pool Commission would like you to ensure that our key priorities going into the 2020 summer are taken care of (in part to provide justification to the members for this large rate increase). I will provide that list (all of which you are previously aware of) in a subsequent email.
5. Please look over the Lifeguard, Gate, Maintenance and Swim Instructor wages and let me know if we have to take any further action beyond what you have previously laid out as necessary increases under the new minimum wage paradigm.

Please let me know if there are any questions on your end regarding any of these rate increases or salary adjustments. Thanks- Jon

Communications from Jay to Jon:

Salary ordinance was introduced at the Council meeting Monday addressing the minimum wage increase and increasing the range for Activities Director.

Ordinance introduced for new membership fees

Website updated for 2020. New rates not uploaded until Council approves them. Early bird registration starts 4/15

Work is underway for new membership and finance software from Edmunds. Planning to have a test run ready for review in early March. Will setup meeting with you and Nick to review it.

Met with our IT consultant re. PC, printer, and other IT needs for the new system. Looking to upgrade and expand WIFI at the pool.

I've reviewed all the repair and maintenance needs with Fred. We will get a contractor for the painting and some bathroom repairs beyond scope of DPW.

The on-line employment application is up on the website – homepage and the Pool page.

I updated some other information, mainly dates.

The member application will be ready for 4/15/2020. The member rates need to be approved by the Council before I can post them. That will be sometime in February.

Opening Saturday-Monday Memorial Day weekend, then just weekends until official pool opening the Weekday after school closes. Which would be June 18th. Close after Labor Day.

Communication from Jay to Fred Hall, Director of Public Works:

Fred – I received a request from the Pool Commission for work needing to be done at the Pool. They've broken things out between work to be done by May and work to be done after that. Pleaser review these and let's discuss what can be done by DPW vs. what needs outside contractors. Let me know what additional information you'll need from Jonathan Miller on any of these items.

Needed by May:

Handicap ramp landing needs to be leveled off with concrete near entry point. Concrete needs to be patched near the slide area.

Diving boards refinished and professionally painted.

Drain installed near slide area.

Family/handicap bathrooms- floors resurfaced.

Professional painting of all bathrooms and exterior of buildings.

Purchase 50 replacement plastic chairs.

Other work requested:

Replace water fountain with filtered water fountain/refillable bottle station.

Elkay LZS8WSLK EZH2O Bottle Filling Station with Single ADA Cooler, Filtered, 8 GPH, Light Gray

List Price: \$1,712.00

Price: \$970.00 & **FREE Shipping**

You Save: \$742.00 (43%)

Replace clock.

Additional bike rack.

Hand dryers in bathrooms to replace paper towel usage.

